Government of West Bengal Labour Department, I. R. Branch N. S. Building, 12<sup>th</sup> Floor, 1, K. S. Roy Road, Kolkata – 700001

No. Labr/ 922 /(LC-IR)/22015(16)/59/2024

Date: 10-09-2024

### ORDER

WHEREAS an industrial dispute existed between M/s. Tarakeswar Electric Company, 14B & 14J, Dum Dum Road, Kolkata – 700030 and their workman Sri Pradyut Dey, C/o the General Secretary, CESC Ltd. Contractors Shramik Union(Kolkata), 135, Santoshpur Avenue, Kolkata - 700075, regarding the issues, being a matter specified in the second schedule to the Industrial Dispute Act, 1947 (14 of 1947);

AND WHEREAS the parties have filed an application under section 10(1B)(d) of the Industrial Dispute Act, 1947 (14 of 1947) to the Seventh Industrial Tribunal, Kolkata specified for this purpose under this Deptt.'s Notification No. 1085-IR/12L-9/95 dated 21.07.1997;

AND WHEREAS the said Seventh Industrial Tribunal, Kolkata has submitted to the State Government its Award dated 30.07.2024 in case No. 34/2014 under section 10(1B)(d) of the I.D. Act, 1947 (14 of 1947) on the said Industrial Dispute vide Memo No. Dte/ $7^{th}$  I.T./183/2024 dated 04.09.2024;

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14of 1947), the Governor is pleased hereby to publish the said Award as shown in the Annexure hereto.

### **ANNEXURE**

( Attached herewith )

By order of the Governor,

Assistant Secretary to the Government of West Bengal

No. Labr/ 922 /1(6)/(LC-IR)/22015(16)/59/2024

Date: 10-09-2024

Copy with a copy of the Award forwarded for information and necessary action to :-

- 1. M/s. Tarakeswar Electric Company, 14B & 14J, Dum Dum Road, Kolkata 700030.
- 2. Sri Pradyut Dey, C/o the General Secretary, CESC Ltd. Contractors Shramik Union(Kolkata), 135, Santoshpur Avenue, Kolkata 700075.
- 3. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
- 4. The OSD & EO Labour Commissioner, W.B., New Secretariat Building, 11<sup>th</sup> Floor, 1, Kiran Sankar Roy Road, Kolkata 700001.
- 5. The Deputy Secretary, IT Cell, Labour Department, with the request to cast the Award in the Department's website.

Assistant Secretary

No. Labr/ 922 /1(3)/(LC-IR)/22015(16)/59/2024

Date: 10-99-2024

Copy forwarded for information to :-

1. The Judge, Seventh Industrial Tribunal, N. S. Building, 3rd Floor, 1, K.S. Roy Road, Kolkata - 700001 with respect to his Memo No. Dte/7<sup>th</sup>I.T./183/2024 dated 04.09.2024.

2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.

3. Office Copy.

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2024

Assistant Secretary

# Before the 7<sup>th</sup> Industrial Tribunals, Kolkata

Case No. 34/2014

Under Section 10(1B)(d) of the Industrial Disputes Act, 1947

Present: Ms. Yogita Gaurisaria, Judge,

Seventh Industrial Tribunal, Kolkata

Shri Pradyut Dey, C /o the General Secretary, CESC Ltd. Contractors Shramik Union(Kolkata), 135, Santoshpur Avenue, Kolkata – 700 075.

Vs.

M/s. Tarakeswar Electric Company, 14B & 14J, Dum Dum Road, Kolkata - 700 030.

# AWARD

## DATED: 30/07/2024

Today is fixed for passing order in respect of the verified petition filed by the applicant on 26.07.2024 for withdrawal of the dispute /case pending before this Tribunal.

The case record is taken up for passing order.

Heard. Considered.

Perused the verified petition for withdrawal as well as evidence of the applicant Shri Pradyut Dey (P.W.1), so adduced in support of the said withdrawal petition (Exbt. 1) and his copy of driving licence (Exbt. 2).

On perusal of the withdrawal petition along with the case record and evidence so adduced by the applicant Shri Pradyut Dey as P.W.1, it appears that the applicant/workman is intending to voluntarily withdraw the instant case/dispute without any coercion and pressure and also that presently he is working as an employee in the O.P./Company and the applicant (P.W.1) has no grievance against the O.P./Company.

The withdrawal petition dated 26.07.2024 has been filed and duly signed by the applicant, Shri Pradyut Dey (P.W.1) voluntarily. Since the applicant is willing to withdraw the case/dispute and prays for passing no dispute award as withdrawn, I am of the view that this Tribunal should not stand in the way of his withdrawing the case and when the applicant is willing to withdraw the case/dispute pending before this Tribunal, hence, this Tribunal finds no impediment in allowing the prayer of withdrawal as made by the applicant voluntarily.

Contd.....P/2

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Hence, it is

## Ordered

that the withdrawal petition dated 26.07.2024 filed by the applicant is allowed and accordingly, the Case being No. 34/2014 under Section 10(1B)(d) of the Industrial Disputes Act, 1947, as amended be and the same is disposed of with the order of no dispute award as withdrawn by the applicant.

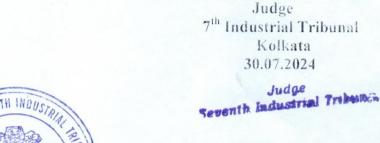
This is my Award.

Let six (6) copies of the Award be sent to the appropriate authority for information and taking necessary action.

Dictated & corrected by me.

Sd/-Judge

Seventh Industrial Tribuna 30.7.24



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(Yogita Gaurisaria)

